



ABSTRACT

National Health Mission – Tamil Nadu - Creation of (new) posts in various categories to 39 Tamil Nadu Accident and Emergency Care Initiative Centres in Government Medical College Hospitals / District Headquarters Hospital / Taluk Hospital and to State Program Management Unit - Sanctioned - Orders - Issued.

Health and Family Welfare (EAP II-2) Department

G.O(Ms) No.41

Dated :05.02.2020
Vilambi, Maasi - 23
Thiruvalluvar Aandu 2050

Read:

1. G.O(Ms)No.231, Health and Family Welfare department, dated: 22.6.2017.
2. G.O(Ms)No.179, Health and Family Welfare department, dated: 14.5.2018.
3. From the Mission Director, State Health Society, Ref.No.6277/NHM/TAEI/2017, dated 15/02/2019.

ORDER:

In the Government Order first read above, the Government have accorded permission to implement the Trauma care network in the name of 'Tamil Nadu Accident and Emergency Care Initiative (TAEI)' and designated the Mission Director, National Health Mission as ex-officio Commissioner of Trauma care.

2. In the G.O.second read above, among others, the Government have permitted the Mission Director, State Health Society - Tamil Nadu / Commissioner of Trauma Care to establish nine trauma care centres in the following Government Hospitals and Government Medical College Hospitals and accorded sanction for creation of certain posts to the trauma care centres:-

Sl.No.	Name of the Hospitals and Medical College Hospitals	Level
1	Government Headquarters Hospital, Karur	III
2	Government Headquarters Hospital, Krishnagiri	III
3	Government Headquarters Hospital, Kovilpatti	III
4	Government Headquarters Hospital Dindigul	II
5	Government Kilpauk Medical College Hospital, Chennai	II
6	Government Medical College Hospital, Vellore	II
7	Government Rajaji Medical College Hospital, Madurai	II
8	Government Medical College Hospital, Tirunelveli	II
9	Government Medical College Hospital, Kanyakumari	II

3. The Mission Director, National Health Mission has stated that the State has fixed a target of reducing Road Traffic Accidents (RTA) by half by the year 2023 in order to meet the Sustainable Development Goals (SDG). As per the orders issued in G.O(Ms)No.231, Health and Family Welfare department, dated: 22.06.2017 and G.O(Ms)No.179, Health and Family Welfare department, dated: 14.5.2018, Tamil Nadu Accident and Emergency Care Initiative (TAEI), has been rolled out in the State, aimed in bringing together all the Emergency Medical Services under one umbrella encompassing the 6 pillars namely Management of Stroke, Myocardial Infarction, Trauma (includes Road Traffic Accidents), Burns, Poison, Paediatric

emergencies and other Life threatening conditions. The TAEI initiative has been developed as a "Nurse Centric Model" which acknowledges the pivotal role of nurses in the Emergency Room (ER) as they are the first ones to respond to the patients in all emergencies.

4. The Mission Director, National Health Mission has further stated that, as a part of the Tamil Nadu Accident and Emergency Care Initiative Emergency Department(ED) is being established by reorganising the existing Casualty with Emergency Room and Multi-Disciplinary Critical Care Units (MDCCU), such that any patient in emergency is treated by the right person, at the right place, within the golden hour. Further, all Tamil Nadu Accident and Emergency Care Initiative centres are now being established uniformly with,

- i. Pre Arrival Intimation
- ii. Duty Trauma Nurse Coordinator to be in-charge of ER at all times
- iii. Hospital Codes
- iv. Concept of Triage
- v. Application of Philadelphia Collar and Pelvic Binders
- vi. Resuscitation bay
- vii. Clearly demarcated zones Red, Yellow and Green zones
- viii. Uniform Position of Drugs and Consumables in Crash Carts in All Centres
- ix. e-Fast machine
- x. Mobile X Ray machine
- xi. Point of Care Testing facilities
- xii. e-MLC facility
- xiii. Uniform for Health care personnel & TAEI Case Sheets
- xiv. Cath Labs and Hub and Spoke Management of MI and Stroke

In this initiative, the Emergency Department nurses actively take part in Triage, Pre-arrival Intimation, Code Blue and Call out protocols, Resuscitation (Primary and Secondary Survey), Point of Care Testing, Documentation, Scrub nurse in case of Emergency Surgery, and Intensive care at High Dependency Care Units attached to Emergency Room etc. Also, as the Emergency Room will be having a Mobile X-ray unit, Extended Focussed Assessment Sonography in Trauma (e-FAST) and 24x7 Emergency Operation Theatres (EOT), it is much essential to have adequate Support staff's such as Radiographers, Multipurpose Hospital Workers (MPHW), Operation Theatre Assistants etc., round the clock.

5. The Mission Director, National Health Mission has also stated that Considering the above and analysing the facts of existing Human Resource availability in Tamil Nadu Accident and Emergency Care Initiative centres, a proposal was submitted for PIP 2019-20 for additional manpower in 41 Tamil Nadu Accident and Emergency Care Initiative centres and the following proposal has been approved as mentioned below:

Sl. No.	Category of Staff	Number approved	Unit Cost approved in ROP 2019-2020	Amount approved in Budget Code as per ROP 2019-2020 (In Lakhs)
HR for 41 centres				
1	Staff Nurse	128	Rs 14,000 per month	11524.80
3	Radiographer	68	Rs.10000 per month	206.86
4	Operation Theatre Assistant	68	Rs. 8400 per month	82.66

5	Multipurpose Health Workers	272	Rs.6000 per month	1055.61
	Multipurpose Health Workers	6	Rs. 6000 per month	16.05
6	Consultants	3	Rs.40,000 per month	184.46
7	Bio Medical Engineer	1	Rs.20,000 per month	3.60
8	Data Entry Operator	1	Rs.12,000 per month	186.30
9	Program Assistant	2	Rs.16,000 per month	61.16
10	Office Assistant	1	Rs.10,000 per month	36.54

6. The Mission Director, National Health Mission has further Stated that as per National Rural Health Mission guidelines all posts should be on contract basis. However during the NPCC meeting, the State has informed the Government of India that the posts of Medical Officers and other Paramedic Staff will be filled up on regular time scale of pay as per the State Government Policy and the pay and allowances to the incumbents will be drawn through Treasury. The consolidated amount / contractual pay to the staff budgeted in National Health Mission, will be remitted into the treasury, for the staff in position based on the details of Staff position from the District Health Societies. With regard to 128 Staff Nurses approved for Tamil Nadu Accident and Emergency Care Initiative, 32 will be placed in Regular scale and 96 in Contract basis under the control of Director of Medical and Rural Health Services through Medical Requirement Board in accordance to the GO(Ms.)No. 400, Health and Family Welfare Department, (AA1) dated 16.12.2014, as per existing National Health Mission approved rates. With regard to the Other Support Staff, (i.e) 68 Radiographers, 68 OT Assistants, 278 Multipurpose Health Workers. The concerned Joint Director of Health Services of the districts shall appoint them through concerned District Health Societies only through Outsourcing mode only by following existing codal procedures in force. With regard to the establishment of State Program Management Unit at National Health Mission, the approved manpower such as 3 Consultants, 2 Program Assistants, 1 Bio-Medical Engineer, 1 Data Entry Operator, 1 Office Assistant shall be recruited by National Health Mission through Outsourcing with all codal procedures in force with suitable Terms of Reference and Job Qualifications as per norms.

7. The Mission Director, National Health Mission has requested to issue necessary orders in this regard.

8. The Government have examined the proposal of the Mission Director, National Health Mission in detail and accordingly issue the following orders:-

- i) Sanction is accorded for creation of 41 Staff Nurses post in the regular time scale of pay Level 14 (Rs.36,000 – 1,14,000) as per ratio fixed in G.O(Ms)No.400, Health and Family Welfare Department, dated: 16.12.2014 for strengthening of Emergency Department at 39 Tamil Nadu Accident and Emergency Care Initiative centres in Government Medical College Hospitals / District Head Quarters Hospital / Taluk Hospitals as detailed in the annexure – I to this order.
- ii) Sanction is accorded for creation of 83 Staff Nurses post in Contract pay of Rs 14,000 p.m as per ratio fixed in G.O(Ms)No.400, Health and Family Welfare Department, dated, 16.12.2014 for strengthening of Emergency Department at 39 Tamil Nadu Accident and Emergency Care Initiative centres

in Government Medical College Hospitals / District Head Quarters Hospital / Taluk Hospitals as detailed in the annexure –I to this order.

- iii) Sanction is accorded for creation following posts on contract pay basis for strengthening of Emergency Department at 39 Tamil Nadu Accident and Emergency Care Initiative centres in Government Medical College Hospitals / District Head Quarters Hospital / Taluk Hospitals as detailed in the annexure –I to this order.

Sl. No.	Name of the post	No.of post	Contract pay paid through State Health Society as per existing norms through outsourcing
1.	Radiographer	64	Rs.10,000/-p.m
2.	Operation Theatre Assistant	64	Rs.8400/-p.m
3.	Multi Purpose Hospital Worker	262	Rs.6000/- p.m

- iv) The Director of Medical and Rural Health services / Director of Medical Education is permitted to fill up the Staff Nurses posts duly following the procedures in force and instructed to send necessary proposals to Government for further continuance of above said posts.
- v) Sanction is accorded for creation of the posts to State Program Management Unit (SPMU) as detailed in annexure – II to this order.
- vi) The Mission Director, National Health Mission is permitted to utilize the funds approved for the above activity as per guidelines and to direct him to remit the salary cost for the various posts, as approved by Government of India under National Health Mission, into Government of Tamil Nadu Account.
- vii) The Mission Director, National Health Mission, the Joint Director of Health Services and the Dean concerned is directed that the posts filled up through outsourcing shall not be absorbed into Government service in future.

9. The expenditure in respect of 20 Regular Staff Nurse mentioned at Annexure –I to this order sanctioned to Director of Medical and Rural Health Services shall be debited to the following Head of Account :-

District Head Quarters Hospital:

2210 – Medical and Public Health
 01 - Urban Health Services – Allopathy
 110 - Hospitals and Dispensaries - States Expenditure
 AA - District Head Quarters Hospitals 01 Salaries
 (Old DPC 2210 - 01 – 110 – AA – 0106)
 (IFHRMS DPC 2210 01 110 AA 30100)

Taluk Hospitals:

2210 –Medical and Public Health
 01 - Urban Health Services – Allopathy
 110 - Hospitals and Dispensaries - States Expenditure
 AB - Taluk Head Quarters Hospitals 01 Salaries
 (Old DPC 2210 - 01 – 110 – AB – 0104)
 (IFHRMS DPC 2210 01 110 AB 30100)

10. The expenditure in respect of 21 Regular Staff Nurse mentioned at Annexure -I to this order sanctioned to Directorate of Medical Education shall be incurred under the following head of accounts :-

Sl. No.	Name of Hospital	Head Of Account
1	Rajiv Gandhi Government General Hospital, Chennai	2210 Medical and Public health 01 Urban health services – Allopathy - 110 Hospitals and Dispensaries - State's Expenditure - AJ Rajiv Gandhi Government General Hospital, Chennai, 301 Salaries (Old DPC 2210 01 110 AJ 0108) (DPC 2210 01 110 AJ - 30100)
2	Government Stanley Hospital, Chennai	2210 Medical and Public health 01 Urban health services – Allopathy - 110 Hospitals and Dispensaries - State's Expenditure - AK Government Stanley Hospital Chennai -301 Salaries (Old DPC 2210 01 110 AK 0106) (DPC 2210 01 110 AK, 30100)
3	Government Coimbatore Medical College Hospital	2210 - Medical and Public health 01 Urban health services – Allopathy - 110 Hospitals and Dispensaries - State's Expenditure DI Government Coimbatore Medical College Hospital - 301 Salaries (Old DPC 2210 01 110 DI 0107) (DPC 2210 01 110 DI - 30100)
4	IRT Perundurai Medical College Hospital	"2210 Medical and Public health – 01 Urban Health Services – Allopathy – 110 Hospital and Dispensaries – State's Expenditure – LW. IRT Perundurai Medical College Hospital, Perundurai, Erode – 301 Salaries." [DPC 2210 – 01 – 110 - LW – 30100]
5	Government Pudukottai Medical College Hospital	2210 Medical and Public health - 01 Urban health services – Allopathy - 110 Hospitals and Dispensaries - State's Expenditure - DV Government Medical College Hospital, Pudukottai 301 Salaries (Old DPC 2210 01 110 DV 0101) (DPC 2210 01 110 DV - 30100)
6	Government Sivagangai Medical College Hospital	2210 Medical and Public health 01-Urban health services – Allopathy - 110 Hospitals and Dispensaries - State's Expenditure DY Government Medical College Hospital, Sivagangai 301 Salaries (Old DPC 2210 01 110 DY 0105) (DPC 2210 01 110 DY - 30100)
7	Government Theni Medical College Hospital	2210 Medical and Public health - 01 Urban health services - Allopathy -110 Hospitals and Dispensaries - State's Expenditure - DA Government Medical College Hospital, Allinagaram at Theni (Old DPC 2210 01 110 DA 0103) (DPC 2210 01 110 DA- 30100).
8	Government Thoothukudi Medical College Hospital	2210 Medical and Public health - 01 Urban health services – Allopathy - 110 Hospitals and Dispensaries - State's Expenditure - CX Thoothukudi Government Medical College Hospital - 301 Salaries (Old DPC 2210 01 110 CX 0108) (DPC 2210 01 110 CX - 30100)

11. The Mission Director, State Health Society – Tamil Nadu Chennai is permitted to remit the salary cost for the various posts, as approved by Government of India under National Health Mission, into Government of Tamil Nadu Account, under the following head of accounts.

0211 - Family Welfare
 800 - Other Receipts
 AN - Receipts under National Rural Health Mission
 21 - Receipts from Central Government
 03 - Health and Family Welfare
 (DPC 0211-00-800-AN - 2136)

12. Necessary funds will be provided in BE 2020-21.

13. This order issues with the concurrence of the Finance Department vide its U.O.No.4600/Health-I/2020, dated: 30.01.2020.

(BY ORDER OF THE GOVERNOR)

**BEELA RAJESH
 SECRETARY TO GOVERNMENT**

To

The Mission Director, National Health Mission / Commissioner of Trauma Care, Chennai - 600 006.

The Director of Medical Education, Chennai – 10

The Director of Medical and Rural Health Services, Chennai – 6

The Accountant General, Chennai - 600 018.

The Pay and Accounts Officer concerned.

The District Treasury Officer, concerned.

Copy to:

The Hon'ble Chief Minister's office, Chennai – 9.

The Special Personal Assistant to Hon'ble Minister (H&FW), Department, Chennai – 9.

The Finance (Health-I) Department, Chennai - 600 009.

Health and Family Welfare (Data Cell) Department, Chennai - 9.

SC/SF

//Forwarded by Order//

L. V. V. S. S.
7/2/2020
SECTION OFFICER
7/2/2020

Annexure 1

**(G.O.(Ms)No.41, Health and Family Welfare (EAP.II.2) Department,
dated: 5.02.2020)**

- (a) **List of Strengthening of Emergency Department at TAEI Centres in Government Medical College Hospitals / District Head Quarters Hospital/ Taluk Hospital**

Sl. No.	Name of the Institution	Type	Regular Staff Nurse	Contract Staff Nurse	Total Staff Nurse	OT Assistant	Radiographer	MPHW	Total
GOVERNMENT MEDICAL COLLEGE HOSPITALS									
1	Rajiv Gandhi Government General Hospital, Chennai	MCH	3	5	8	-	-	-	8
2	Government Stanley Hospital, Chennai	MCH	2	6	8	2	2	8	20
3	Government Kilpauk Medical College Hospital	MCH	-	-	-	-	-	6	6
4	Government Coimbatore Medical College Hospital	MCH	4	8	12	2	2	8	24
5	IRT Perundurai Medical College Hospital	MCH	1	3	4	2	2	8	16
6	Government Pudukottai Medical College Hospital	MCH	4	8	12	4	4	16	36
7	Government Sivagangai Medical College Hospital	MCH	2	6	8	2	2	8	20
8	Government Theni Medical College Hospital	MCH	3	5	8	2	2	8	20
9	Government Thoothukudi Medical College Hospital	MCH	2	6	8	2	2	8	20
	Total		21	47	68	16	16	70	170

DISTRICT HEAD QUARTERS HOSPITAL									
10	Government District Headquarters Hospital, Pollachi	DHQH	-	-	-	2	2	8	12
11	Government District Headquarters Hospital, Pennagaram	DHQH	-	-	-	2	2	8	12
12	Thanthai Periyar Government District Headquarters Hospital, Erode	DHQH	-	-	-	2	2	8	12
13	Government District Headquarters Hospital, Kancheepuram	DHQH	-	-	-	2	2	8	12
14	Government District Headquarters Hospital, Kallakurichi, Villupuram district	DHQH	-	-	-	2	2	8	12
15	Government District Headquarters Hospital, Kulithalai, Karur District	DHQH	1	3	4	2	2	8	16
16	Government District Headquarters Hospital, Usilampatti, Madurai district	DHQH	-	-	-	2	2	8	12
17	Government District Headquarters Hospital, Nagapattinam	DHQH	-	-	-	2	2	8	12
18	Government District Headquarters Hospital, Uthagamandalam, The Nilgiris	DHQH	-	-	-	2	2	8	12
19	Government District Headquarters Hospital, Ramanathapuram	DHQH	-	-	-	2	2	8	12
20	Government District Headquarters Hospital, Mettur Dam	DHQH	-	-	-	2	2	8	12

21	Government District Headquarters Hospital, Karaikudi, Sivagangai district	DHQH	-	-	-	2	2	8	12
22	Government District Headquarters Hospital, Kumbakonam, Thanjavur district	DHQH	-	-	-	2	2	8	12
23	Government District Headquarters Hospital, Cheyyar,	DHQH	-	-	-	2	2	8	12
24	Government District Headquarters Hospital, Mannargudi, Tiruvarur district	DHQH	-	-	-	2	2	8	12
25	Government District Headquarters Hospital, Tiruppur	DHQH	-	-	-	2	2	8	12
26	Government District Headquarters Hospital, Manapparai, Trichy district	DHQH	-	-	-	2	2	8	12
27	Government District Headquarters Hospital, Virudhunagar	DHQH	2	2	4	2	2	8	16
	Total		3	5	8	36	36	144	224
TALUK HOSPITALS									
28	Government Taluk Hospital, Jayamkondan	Taluk	1	3	4	1	1	4	10
29	Government Taluk Hospital, Harur	Taluk	2	2	4	1	1	4	10
30	Government Taluk Hospital, Kodaikanal	Taluk	1	3	4	1	1	4	10
31	Government Taluk Hospital, Palani	Taluk	2	2	4	1	1	4	10
32	Government Periyar Hospital, Mayiladuthurai	Taluk	1	3	4	1	1	4	10
33	Government Hospital Viralmalai	Taluk	2	2	4	1	1	4	10

34	Government Taluk Hospital, Thuraiyur	Taluk	1	3	4	1	1	4	10
35	Government Taluk Hospital, Tiruttani, Tiruvallur district	Taluk	2	2	4	1	1	4	10
36	Government Taluk Hospital, Thirupattur	Taluk	1	3	4	1	1	4	10
37	Government Taluk Hospital, Ambur	Taluk	2	2	4	1	1	4	10
38	Government Taluk Hospital, Aruppukottai	Taluk	1	3	4	1	1	4	10
39	PACR Government Hospital, Rajapalayam, Virudhunagar district	Taluk	1	3	4	1	1	4	10
	Total		17	31	48	12	12	48	120
	GRAND TOTAL		41	83	124	64	64	262	514

(b) ABSTRACT

SN	FMR Code	Category of Staff	Approved in RoP 2019-20	Salary per person per month in Rs	Mode of Appointment / Recruitment	Qualification
HR for 39 TAEI Centres						
1	8.1.1.2	Staff Nurse	41 regular	Level 14: Rs.36000-114000	Placed under the control of DM&RHS / DME among the MRB selected Staff Nurse as per seniority	As per MRB Norms
2	8.1.1.2	Staff Nurse	83 Contract	Rs 14,000 per month	Placed on contract basis under the control of MD, NHM as per existing NHM norms through the MRB	As per MRB Norms
3	8.1.1.9	Radiographer	64	Rs.10000 per month	Outsourcing by JDHS/Dean through respective DHS as per NHM Norms	As per MRB Norms (B. Sc Radiography)

4	8.1.13.12	OT Assistant	64	Rs. 8400 per month	Outsourcing by JDHS/Dean through respective DHS as per NHM Norms	3 months OT Technician Course from recognised University/ Institutions.
5	8.1.16.1 & 18.1.16.7	MPHW	262	Rs. 6000 per month	Outsourcing through respective DHS as per NHM Norms	8 th pass

BEELA RAJESH
SECRETARY TO GOVERNMENT

//True Copy//

14.11.20
7/12/2020
SECTION OFFICER



ANNEXURE – II

(G.O.(Ms)No.41, Health and Family Welfare (EAP.II.2) Department,
dated: 5.02.2020)

Creation of the posts to State Program Management Unit (SPMU)

State Program Management Unit for TAEI						
Sl. No.	FMR Code	Category of Staff	Approved in RoP 2019-20	Salary per person per month in Rs	Mode of Appointment / Recruitment	Qualification
1	16.8.1.3.2	Consultants	3	Rs.40,000 per month	Outsourcing by NHM with relevant TOR as per NHM Norms	Any Degree with Masters Of Public Health
2	16.8.1.3.7	Bio Medical Engineer (BME)	1	Rs.20,000 per month	Outsourcing by NHM with relevant TOR as per NHM Norms	As per earlier TNHSP norms
3	16.8.1.3.10	Data Entry Operator	1	Rs.12,000 per month	Outsourcing by NHM as per NHM Norms	Diploma in Computer Application- Typewriting in English and Tamil
4	16.8.1.3.4	Program Assistant	2	Rs.16,000 per month	Outsourcing by NHM as per NHM Norms	Any degree with computer knowledge and previous clerical experience
5	16.8.1.3.11	Office Assistant	1	Rs.10,000 per month	Outsourcing by NHM as per NHM Norms	8 th Pass

BEELA RAJESH
SECRETARY TO GOVERNMENT

//True Copy//

LS. Vignesh
7/2/2020
SECTION OFFICER

1. 1. 1.

2. 2. 2.

3. 3. 3.

4. 4. 4.

5. 5. 5.

6. 6. 6.

7. 7. 7.

8. 8. 8.

9. 9. 9.

10. 10. 10.

11. 11. 11.

12. 12. 12.

13. 13. 13.

14. 14. 14.

15. 15. 15.

16. 16. 16.

17. 17. 17.

18. 18. 18.

19. 19. 19.

20. 20. 20.

21. 21. 21.

22. 22. 22.

23. 23. 23.

24. 24. 24.

25. 25. 25.