



ABSTRACT

State Health Society, Tamil Nadu - Establishment of 17 Neonatal Intensive Care Units (NICUs) Sick Neonatal Care Units (SNCUs) in six District Head quarters Hospitals and 11 Sub District Hospitals and Strengthening of three SNCUS at Medical College Hospitals and Strengthening of the existing 44 SNCUs by posting one additional Staff Nurse - permission accorded - orders - Issued.

HEALTH AND FAMILY WELFARE (EAP II/2) DEPARTMENT

G.O. (Ms.) No.107

Dated 13.5.2013
Thiruvalluvar Aandu- 2044
Chithirai - 30

Read:

From the Mission Director, State Health Society, Letter
No.5788/P5 /SHS/12, dated 29.7.12.

ORDER:

The Mission Director, State Health Society in his letter read above has stated that the Infant Mortality Rate (IMR) continues to be not only a health indicator but also a sensitive index of socio-economic condition of a population. IMR of the State is 24 (SRS 2010) and by the end of 12th Plan and second Phase of National Rural Health Mission (NRHM), the State has been given a target of <10 IMR to be achieved. Under first Phase of NRHM, strategy was drawn in 2008-09 for enhancing child care services with a focused attention on reduction of neonatal deaths, since 70% of the infant deaths occur in the neonatal period (0 to 28 days of life). Accordingly proposals were placed in the Programme Implementation Plan (PIP) of the years 2008-2009, 2009-10 and 2010-11 and got approved by NPCC of NRHM. One of the components of the strategy is to establish Neonatal Intensive Care Units in each district at the rate of 2 centres per district in a phased manner. Government accorded permission to establish 10 NICUs in the Government Hospitals of 5 districts in phase-1 and 20 NICUs in another 10 districts in phase-2. As it was not possible to establish NICUs in the above districts as per the time schedule due to shortage of manpower, space constraints, non availability of centralized oxygen and delay in execution of civil and electrical works etc., the strategy was revised and Government order was obtained for strengthening the existing Sick Neonatal Care Units (SNCUs) of the 11 Medical College Hospitals and the 20 Government District Headquarters Hospital / Government Hospital after the approval of National Project Coordination Committee (NPCC) of NRHM in the year 2010-11, there by totaling to 41 SNCUs. During the year 2011-12, permission was accorded for strengthening of the SNCUs at Kilpauk Medical College Hospital, Stanley Medical College Hospital and Institute of

Child Health at Chennai and it was taken up as per the approval of NPCC of NRHM.

2) The Mission Director has further stated that in the PIP, 2012-13, establishment of another 20 NICUs at 6 District Headquarters Hospitals, 11 Sub District Hospitals and strengthening of SNCUs at Maternity Wings of 3 Medical College Hospitals in Chennai was proposed. The District Hospitals are the CEmONC centres which are conducting 300 to 400 deliveries per month on an average and they are chosen for establishment of SNCU based on the strategic location as they are far away from their nearest referral centre. Further as the tertiary referral centres in the state is over loaded / overcrowded with admissions of sick new born, it is essential that the above district hospitals have to be upgraded / strengthened for providing sick new born care units. The 3 existing Medical College Hospitals have Inborn and Outborn unit at SNCU and it caters to the needs of outborn babies especially from various sectors of neighboring districts. After preliminary Resuscitation, all complicated sick newborns around 200 to 300 per month are admitted in inborn and outborn unit for neonatal intensive care. Hence the existing gap as per the need in terms of manpower and infrastructure based on the staff pattern, replacement and repair of equipments etc. would be undertaken along with provision of security and house keeping services so as to reduce the IMR from 24 to 9 in 2017 as per the target specified by GOI for the state of Tamil Nadu. Hence the proposal for provision of Staff Nurses trained in Neonatology and placement of Paediatricians / MBBS doctors trained in neonatology to these SNCUs was included in the PIP 2012-13 as detailed below:

Sl. No.	Activities	Expenditure Rs in lakhs
i)	MO (Pediatricians / MBBS doctors) on contract basis under NRHM for 17 SNCUs @ 2 Medical Officers per SNCU (17 SNCU x 2 MO x 6 months x Rs 38,000 per month)	65.89*
ii)	Staff Nurse for 20 SNCUs @ 10 Staff Nurses per SNCU (200 SN x Rs.7000 per month x 6 months)	71.4*

*85% of cost approved by Government of India.

3) The Mission Director has also stated that the monthly review of the 44 NICUs established so far, have shown the need for streamlining the operationalisation of the newborn care services with augmentation of awareness generation activities at field level and linkages with emergency referral transport services. Hence it was decided that as per Government of India norms, each SNCU may be provided with 1 more additional Staff Nurse (supplementing the 9 existing Staff Nurses) for providing counseling services on new born care including nutrition and provide follow up services for sick new born discharged from SNCU. As per Government of India Guidelines these 44 Staff Nurses would be trained in infant and young child feeding, management of low birth weight babies,

advice on follow up, in addition to the training in Neonatology. The above proposal has been approved by the Governing Body of the State Health Society and incorporated in the PIP 2012-13 and the NPCC of NRHM, Government of India has approved the same. The proposal for establishment of 20 SNCUs and placement of staff at SNCU of the 20 Hospitals has been and approved in the 19th Executive Committee meeting of State Health Society held on 14.6.2012.

4) The Mission Director has therefore requested the Government to issue the following orders to establish 17 SNCUs in 6 District Headquarters Hospitals and 11 Sub district hospitals and strengthen 3 SNCUs at three Medical College Hospitals and for placement of 34 Paediatricians / MBBS doctors at the 17 SNCUS @ 2 doctors per SNCU :

- (i) Mission Director may be permitted to establish 17 SNCUs in 6 District Headquarters Hospitals and 11 Sub district hospitals and strengthen 3 SNCUs at Medical College Hospitals as indicated in the Annexure-1 to this order.
- (ii) Permission may be accorded for placement of 34 Paediatricians / MBBS doctors at the 17 SNCUS @ 2 doctors per SNCU as indicated below:
 - a. Paediatricians may be placed in 17 SNCUs under General Rule 10(a)(i) by Director of Public Health and Preventive Medicine in time scale of pay of Rs.15600-39000+5400 grade pay + usual allowances and the contractual salary approved to these Paediatricians would be reimbursed to the Government by NRHM.
 - b. If the paediatricians could not be appointed by Director of Public Health and Preventive Medicine, the Paediatricians may be deputed from the Director of Medical Education / Director of Public Health and Preventive Medicine / Director of Medical and Rural Health Services and the contractual approved salary towards these paediatricians would be reimbursed to the Government by NRHM.
 - c. (i) If the appointment of Paediatricians in these SNCU centres are not possible either by General Rule 10(a)(i) by Director of Public Health and Preventive Medicine or by deputation basis from the Directorates, permission may be accorded for placement of Paediatricians on contract basis at a consolidated pay of Rs.38,000 per month by the State IMNCI cell as being done for posting Specialist under the Hiring of Specialist Scheme for CEmONC Centres.
 - (ii) The retired Paediatricians may also be considered for placement on contract basis.

- d. Wherever deputation/placement as above is not possible, the MBBS doctors may be appointed in the 17 SNCUs through Employment Exchange and Medical Services Recruitment Board under General Rule 10(a)(i) or by transfer in the time scale pay of Rs.15600-39000+5400 grade pay + usual allowances by Director of Public Health and Preventive Medicine and depute them to the SNCU centres and contractual salary approved for the SNCU post may be reimbursed to the Government by State Health Society.
 - e. The doctors (pediatricians / MBBS doctors) placed in these centres be permitted to draw the salary through treasury mode and NRHM would remit the funds to State Government account similar to the doctors appointed at 116 new primary health centres and 385 Mobile Medical Units.
- (iii) Permission may be accorded to place 200 Staff Nurses on contract basis of 10 Staff Nurses / SNCU in 20 new SNCUs through Director of Medical and Rural Health Services or outsourcing for a minimum period of 2 years on consolidated pay of Rs.7000/- per month for the first year, Rs.7500/- per month for second year and Rs.8000/- per month from third year onwards, similar to the contractual vacancies filled up for the existing 44 SNCUs, till they are absorbed in the regular time scale of pay / till the placement of SNCU Staff Nurses is completed by the Director of Medical and Rural Health Services.
 - (iv) The Mission Director, may be permitted to place 44 Staff Nurses as Nutrition Counselors @ 1 Staff Nurse in each of the existing 44 SNCUs on contract basis through Director of Medical and Rural Health Services / outsourcing for a minimum period of 2 years on consolidated pay of Rs.7000/- per month for the first year, Rs.7500/- per month for second year and Rs.8000/- per month for the 3rd year similar to the contractual vacancies filled up earlier in SNCU / till they are absorbed in the regular time scale of pay.
 - (v) The Mission Director, NRHM may be permitted to rationalize the placement of SNCU Staff Nurses and Doctors based on the case load in these 20 institutions and based on the availability of Staff Nurses and Pediatricians in the institution. The Staff Nurses and Paediatricians thus placed may be diverted to the SNCUs at Medical College Hospitals based on the case load of the institution within the ceiling (34 Doctors and 200 Staff Nurses approved by Government of India).
 - (vi) Permission may be accorded to the Mission Director to incur expenditure towards staff and related activities such as training, infrastructure, Human Resources and Procurement from Reproductive and Child Health Flexi pool

5. The Government after careful examination have decided to accept the proposal of the Mission Director State Health Society and they accordingly issue the following orders :

- i. Mission Director State Health Society is permitted to establish 17 Sick Neonatal Care Units (SNCUs) Neonatal Intensive Care Units (NICUs) in 6 District Headquarters Hospitals and 11 Sub district hospitals and to strengthen the 3 SNCUs at Medical College Hospitals indicated in the Annexure-1 to this Government order.
- ii. Permission is accorded for placement of 34 Paediatricians / MBBS doctors in these newly established 17 SNCUS @ the rate of 2 doctors per SNCU and placement shall be made as indicated below:-
 - a. Paediatricians shall be placed in 17 SNCUs under General Rule 10(a)(i) of Tamil Nadu State and Subordinate Services by Director of Public Health and Preventive Medicine in time scale of pay of Rs.15600-39100+5400 grade pay + usual allowances and the contractual salary approved to these Paediatricians be reimbursed to the Government account by NRHM.
 - b. If the paediatricians could not be appointed by Director of Public Health and Preventive Medicine, the Paediatricians shall be deputed from the Director of Medical Education / Director of Public Health and Preventive Medicine / Director of Medical and Rural Health Services and the contractual approved salary of these paediatricians would be reimbursed to the Government account by NRHM.
 - c. (i) If the appointment of Paediatricians in these SNCU centres is not possible either under General Rule 10(a)(i) by Director of Public Health and Preventive Medicine or on deputation basis from the Directorates, permission is accorded for placement of Paediatricians to the SNCUs on contract basis at a consolidated pay of Rs.38,000 per month by the State IMNCI cell as being done for posting Specialist under the Hiring of Specialists Scheme for CEmONC Centres.
 - ii. The retired Paediatricians shall also be considered for placement on contract basis.
 - d. Wherever deputation/placement as above is not possible, the DPH&PM is permitted to appoint the MBBS doctors in the 17 SNCUs through Employment Exchange under General Rule 10(a)(i) in the time scale pay of Rs.15600-39100+5400 grade pay + usual

allowances or by transfer and depute them to the SNCU centres and contractual salary approved for the SNCU post is reimbursed to the Government account by State Health Society.

- e. The doctors (paediatricians / MBBS doctors) placed in these SNCUs centres permitted to draw the salary from State funds through the treasury mode and NRHM shall remit the funds towards these doctors as approved by the Government of India under NRHM to State Government account similar to the doctors appointed at 116 new primary health centres and 385 Mobile Medical Units.
- iii. Permission is also accorded to place 200 Staff Nurses on contract basis at the rate of 10 Staff Nurses / per SNCU in 17 new SNCUs and existing SNCUs of three Government Medical Colleges indicated in the Annexure-I to this Government order through Director of Medical and Rural Health Services or outsourcing for a minimum period of 2 years on consolidated pay of Rs.7000/- per month for the first year, Rs.7500/- per month for second year and Rs.8000/- per month from third year onwards, similar to the contractual vacancies filled up for the existing 44 SNCUs, till they are absorbed in the regular time scale of pay / till the placement of SNCU Staff Nurses is completed by the Director of Medical and Rural Health Services.
- iv. The Mission Director, State Health Society is also permitted to place 44 Staff Nurses as Nutrition Counselors at the rate of 1 Staff Nurse in each of the existing 44 SNCUs indicated in the Annexure II to this Government order on contract basis through Director of Medical and Rural Health Services / outsourcing for a minimum period of 2 years on consolidated pay of Rs.7000/- per month for the first year, Rs.7500/- per month for second year and Rs.8000/- per month for the 3rd year similar to the contractual vacancies filled up earlier in SNCU / till they are absorbed in the regular time scale of pay.
- v. The Mission Director, NRHM is permitted to rationalize the placement of SNCU Staff Nurses and Doctors based on the case load in these 20 institutions and based on the availability of Staff Nurses and Paediatricians in the institution. The Staff Nurses and Paediatricians thus placed shall be diverted to the SNCUs at Medical College Hospitals based on the case load of the

institution within the ceiling (34 Doctors and 200 Staff Nurses approved by Government of India).

- vi. Permission is accorded to the Mission Director State Health Society to incur expenditure towards staff and related activities such as training, infrastructure, Human Resources and Procurement from Reproductive and Child Health Flexi pool.

6. The expenditure towards salary of the Medical Officers at the SNCUs shall be debited under the following head of account. The salary expenditure towards contracts Staff Nurses of these 20 new SNCUs at the existing 44 SNCUs shall be met from the RCH flexi pool of NRHM.

" 2210 Medical and Public Health -03 Rural Health Services - Allopathy - 103. Primary Health Centres, Non - Plan-AH National Rural Health Mission Scheme 01-Salaries (DPC 2210 03 103 AH 0105)

7. Necessary additional funds will be provided in RE/FMA 2013-14 Pending provision of funds in RE/FMA 2013-14. The Director of Medical and Rural Health Services and Director of Medical Education are authorized to draw and disburse the amount sanctioned. The Director of Medical and Rural health Services and the DME are directed to include this expenditure while sending proposal for RE/FMA 2013-14 to Government in Finance (Health-II) Department without fail.

8. The Mission Director, State Health Society is directed to remit the amount of salary component of the SNCU Medical officers to the following Head of account from the State Health Society funds.

"0211-00 - Family Welfare - 800 other Receipts - A.N - Receipts under National Rural Health Mission (DPC 0211-00-800-AN007).

9. This order issues with the concurrence of the Finance department vide its U.O.19204/CMPC/2013, dated 9.4.2013 and ASL. No. 43 (Forty three)

(BY ORDER OF THE GOVERNOR)

J.RADHAKRISHNAN
SECRETARY TO GOVERNMENT

To

The Mission Director, State Health Society, Chennai-6.
The Director, Public Health and Preventive Medicine, Chennai-6,
The Director of Medical Education, Chennai-10.
The Director of Medical and Rural Health Services, Chennai-6
The Principal Accountant General (A&E), Chennai-18.
The Accountant General, Chennai-18.
The Pay and Accounts Officer (S/N) Chennai-35/79,

The Pay and Accounts Officer, Madurai,
All Treasury Officers,

Copy to:

The Senior P.A to Minister (Finance), Chennai-9,
The Senior P.A to Minister (Health), Chennai-9,
The Finance (Health-I) (BGI/BG.II) Dept., Chennai-9,
The H&FW (B/C) Department, Chennai-9,
SF/SC

// FORWARDED BY ORDER //

B. Jayakumar
SECTION OFFICER

Annexure -I to G.O(Ms).No.107, Health and Family Welfare

(EAPII/2) Dept, dated 13.5.2013

NO	District	SNCU to be established/Strengthened	Number of Staff nurse to be placed on contract basis	Number of Medical Officer to be placed
1.	Coimbatore	District Head Quarter Hospital Pollachi	10	2
2.	Madurai	District Head Quarter Hospital Usilampatti	10	2
3.	Thiruvavarur	District Head Quarter Mannargudi	10	2
4.	Thoothukudi	District Head Quarter Koilpatti	10	2
5.	Tirunelveli	District Head Quarter Tenkasi	10	2
6.	Salem	District Head Quarter Mettur	10	2
7.	Dindigul	Government Hospital Palani	10	2
8.	Tiruppur	Government Hospital Darapuram	10	2
9.	Sivaganga	Government Hospital Karaikudi	10	2
10.	Erode	Government Hospital Gopechettipalayam	10	2
11.	Kanyakumari	Government Hospital Kulithalai	10	2
12.	The Nilgiris	Government Hospital Gudalur	10	2
13.	Theni	Government Hospital Cumbum	10	2
14.	Namakkal	Government Hospital Tiruchengode	10	2
15.	Pudukotai	Government Hospital Aranthangi	10	2
16.	Ramanathapuram	Government Hospital Paramakudi	10	2
17.	Thiruvannamalai	Government Hospital Cheyyar	10	2

18.	Chennai	Institute of Obstetrics and Gynecology (IOG), Egmore	10	-
19.		Kasthurba Gandhi Hospital for Women and Children (KGH) Triplicane	10	-
20.		Raja Sir Ramasamy Mudaliar (RSRM)Hospital	10	-
Total			200	34

J.RADHAKRISHNAN
SECRETARY TO GOVERNMENT

/True Copy/

B. Jayakumar
SECTION OFFICER

**Annexure-II to G.O(Ms).No.107, Health and Family Welfare
(EAPII/2) Dept, dated 13.5.2013**

Sl. No	District	Sl.No	Name of the Government Medical College Hospital and Government Head Quarters /Sub District Hospitals	Number of Staff nurse to be placed on contract basis as Nutrition counselors
1	Madurai	1	Government Rajaji Medical College Hospital, Madurai	1
2	Thiruvarur	2	Govt Medical College Hospital , Thiruvarur	1
3	Vellore	3	Govt Medical College Hospital, Vellore	1
		4	Government Hospital, Thirupathur	1
4	Villupuram	5	Govt Medical College Hospital, Villupuram.	1
		6	Govt. Head Quarters Hospital, Kallakurichi	1
5	Salem	7	Govt Mohan Kumaramangalam Medical College Hospital, Salem	1
6	Theni	8	Govt Medical College Hospital, Theni	1
7	Thoothukudi	9	Govt Medical College Hospital, Thoothukudi	1
8	Triunelveli	10	Govt Medical College Hospital, Tirunelveli	1
9	Coimbatore	11	Govt Medical College Hospital, Coimbatore	1
10	Kanyakumari	12	Govt Medical College Hospital, Kanyakumari.	1
11	Thiruvannamalai	13	Govt. Head Quarters Hospital, Thiruvannamalai	1

12	Cuddalore	14	Govt. Head Quarters Hospital, Cuddalore	1
		15	Govt. Hospital, Chidambaram	1
13	Dindigul	16	Govt. Head Quarters Hospital Dindigul	1
14	Pudukottai	17	Govt. Head Quarters Hospital, Pudukottai	1
15	Nagapattinam	18	Govt. Head Quarters Hospital, Nagapattinam	1
		19	Government Hospital, Myladuthurai	1
16	Karur	20	Govt. Head Quarters Hospital, Karur	1
17	Namakkal	21	Govt. Head Quarters Hospital, Namakkal	1
18	Ramanathapuram	22	Govt. Head Quarters Hospital, Ramanathapuram	1
19	Sivaganga	23	Govt. Head Quarters Hospital, Sivaganga	1
20	Nilgiris	24	Govt. Head Quarters Hospital, Nilgiris	1

Sl. No	District	Sl.No	Name of the Government Medical College Hospital and Government Head Quarters /Sub District Hospitals	Number of Staff nurse to be placed on contract basis as Nutrition counselors
21	Erode	25	Govt. Head Quarters Hospital, Erode	1
22	Krishnagiri	26	Govt. Head Quarters Hospital, Krishnagiri	
		27	Government Hospital, Hosur.	1
23	Tiruvallur	28	Govt. Head Quarters Hospital, Tiruvallur	1
24	Tiruppur	29	Govt. Head Quarters Hospital, Tiruppur	1
25	Kancheepuram	30	Govt Medical College Hospital, Chengalpet Kancheepuram	1
		31	Govt. Head Quarters Hospital, Kanchipuram	1
26	Thanjavur	32	Raja Mirasudhar Medical College Hospital, Thanjavur	1
		33	Govt. Head Quarters Hospital, Kumbakonam	1
27	Trichy	34	Annal Gandhi Govt Medical college Hospital, Trichy	1
		35	Govt. Head Quarters Hospital, Manapparai.	1

28	Perambalore	36	Govt. Head Quarters Hospital, Perambalur	1
		37	Govt. Hospital, Ariyalur	1
29	Dharmapuri	38	Dharmapuri Medical College Hospital, Dharmapuri.	1
		39	Govt.Hospital, Harur	1
30	Virudhunager	40	Govt. Head Quarters Hospital, Virudhunagar	1
		41	Govt. Hospital, Aruppukkottai	1
31	Chennai	42	Institute of Child Health , Egmore ,	1
		43	Govt Staneley Medical College Hospital	1
		44	Govt Kilpauk Medical College Hospital	1
Total				44

J.RADHAKRISHNAN
SECRETARY TO GOVERNMENT

/True Copy/

B. Jayakumar
SECTION OFFICER