



ABSTRACT

State Health Society, Tamil Nadu - Extension of providing 24 hours delivery care services to 220 more Primary Health Centres - Sanction accorded - Orders - Issued.

HEALTH AND FAMILY WELFARE (EAP.II.2) DEPARTMENT

G.O.(Ms) No. 387

Dated: 17.10.2007

Read:

1. G.O.(Ms) No.396, Health, dated 23.8.99.
2. G.O. (2D) No.25, Health, dated 11.4.2005.
3. G.O.(Ms) No.33, Health, dated 24.2.2006.
4. From the Mission Director, State Rural Health Mission, Letter No. 3961 / SHS / P3 / 07, dated 11.9.2007.
5. From the Mission Director, State Rural Health Mission, Letter No. 4788 / SHS / P / 07, dated 14.9.2007.

ORDER:

The Mission Director, State Rural Health Mission has stated that for improving the access to essential and basic emergency Obstetric and newborn care services is a major component in the Reproductive and Child Health Programme. During the Phase - I of the Reproductive and Child Health Project 24 hours delivery care services with 3 female staff nurses model has been successfully implemented in 90 Primary Health Centres of 7 selected districts as per orders issued in the Government Order first read above. The 3 female staff nurses model has improved the delivery performance of the Primary Health Centres and ensured round the clock availability of basic emergency Obstetric and new born care in the Primary Health Centres. The availability of female staff nurses also ensured the minor emergencies and cases of poisoning, snake bite, scorpion sting etc., are also attended to. These 24 hours institutions are helpful in attending the cases during epidemics and natural disasters. Based on success, Government of India has suggested the 3 female staff nurses model for other states also. The European Commission has documented this model as one of the best health policy reforms in the country.

2. Subsequently, in the Government Order second read above the scheme was extended to another 90 Primary Health Centres in 10 backward districts. In the Government Order third read above, orders were issued to extend the above scheme to all the Primary Health Centres under Phase II of Reproductive and Child Health Project in a phased manner and implement the scheme in 600 Primary Health Centres in the

3. The Mission Director, State Rural Health Mission has stated that it is now proposed to implement the scheme in another 220 Primary Health Centres during this financial year which is also included in the Project Implementation Plan (PIP) of Phase-II Reproductive and Child Health Project for the year 2007-08. The National Programme Co-ordination Committee (NPCC) of Government of India has approved the PIP. Accordingly the proposal for extension of this scheme to 220 Primary Health Centres has been placed in the second Executive Committee meeting held on 7.9.07. The Executive Committee also approved the same.

4. The Mission Director has further stated that in these Primary Health Centres 3 female staff nurses and 2 sanitary workers will be posted on contractual basis. The payment of the contractual female staff nurses is as Rs.3500/-p.m. for the 1st year, Rs.4000/- p.m. from the 2nd year and Rs.5000/-p.m. from the 3rd year onwards and the Consolidated wages to Sanitary Workers is as Rs.500/-p.m. during the first year, Rs.1000/-p.m. on completion of four year and Rs.1500/-p.m. after 7 years. The post of contractual female Staff Nurses will be filled through Director of Medical and Rural Health Services as per the seniority list maintained by Director of Medical and Rural Health Services. As per the existing rules, the female staff nurses should work for a minimum period of two years on consolidated pay in any of Government Institution before moving to time scale of pay. The sanitary workers will be appointed by the respective District Health Society in consultation with the concerned Primary Health Centre Medical Officers. The sanitary workers should be selected from the same villages where the Primary Health Centre is located following rules in force.

5. The recurring expenditure of Rs.1,30,62,500 for the above proposal for the year 2007-2008 as approved by National Programme Co-ordination Committee is as follows:-

220 PHCs X 3 female staff nurses X Rs.3500/- X 5 months	=	Rs.1,15,50,000
220 PHCs X 2 Sanitary workers X Rs.500/- P.M. X 5 months	=	Rs. 11,00,000
Delivery incentive to the female staff nurses Average delivery 15 per Primary Health Centre i.e.220 PHCsX15XRs.25/- x 5 months	=	Rs. 4,12,500
Total	=	Rs.1,30,62,500

6. The Mission Director, State Rural Health Mission has therefore requested the Government to issue necessary orders for extending the 3 Female Staff Nurses model to 220 more Primary Health Centres

7. The Government have examined the proposals of the Mission Director, State Rural Health Mission and decided to accept the same. Accordingly, the following orders are issued:-

- (i) The Mission Director, State Health Society is authorized to extend the scheme of providing 24 hours delivery care services to 220 Primary Health Centres from the current financial year 2007-2008. The Mission Director, in consultation with Director of Public Health and Preventive Medicine shall finalize these 220 Primary Health Centres.
- (ii) Sanction is accorded for employment of three female staff nurses and two sanitary workers on contractual basis to each of the 220 Primary Health Centres selected for the implementation of 24 hours Delivery Care services.
- (iii) The Mission Director, State Health Society is permitted to fill up the posts of female staff nurses on contract basis through Director of Medical and Rural Health Services as per the seniority list maintained by him as per Government letter No.1280/EAP-3/2003, dated 18.2.2003.
- (iv) Two years of Primary Health Centre services is made compulsory for the female staff nurses appointed on contractual basis in the Primary Health Centre. They are barred from appearing for transfer and posting counselling during the period of two years of Primary Health Centre service.
- (v) The Director of Medical Rural Health Services is directed to remove the name of the female staff nurses from the seniority list, who have failed to join duty in the Primary Health Centres within the stipulated time prescribed by the Director of Medical and Rural Health Services. Such defaulted candidates should not be considered for future appointment in Government services.
- (vi) Sanction is also accorded to pay the Contractual Staff Nurses a sum of Rs.3500/-p.m. for 1st year and Rs.4000/-p.m. from the 2nd year onwards and Rs.5000/-p.m. from the 3rd year onwards.
- (vii) Sanction is accorded to pay the Sanitary Workers on Contract basis Rs.500/-p.m. during the first year, Rs.1000/-p.m. on completion of 1st year and Rs.1500/-p.m. after 7 years.
- (viii) The Deputy Director of Health Services of the concerned Health District is permitted to appoint the Sanitary Workers on contract basis in consultation with the concerned Primary Health Centre Medical Officer.

The Sanitary Workers may be selected from the same villages where the Primary Health Centre is located following rules in forces.

- (ix) Sanction is also accorded to pay Rs.25/- for each delivery conducted by the female staff nurses as performances incentive.
- (x) In addition to Contractual Staff Nurses, the Staff Nurses who are working in the Primary Health Centres on the regular times scale of pay are also eligible for payment of delivery incentives of Rs.25/- per delivery.
- (xi) The Mission Director, State Health Society is permitted to incur the recurring cost from the RCH Flexi pool funds.

8. This order issues with the concurrence of Finance Department vide its U.O.No.3242 / FS / P / 2007, dated 17.10.2007.

(BY ORDER OF THE GOVERNOR)

V. K. SUBBURAJ
SECRETARY TO GOVERNMENT

To

- ✓ The Mission Director, State Rural Health Mission, Chennai-6.
- The Director of Public Health and Preventive Medicine, Chennai-6.
- The Director of Medical and Rural Health Services, Chennai-6.
- The Accountant General, Chennai-18.

Copy to

The Finance (Health-I) Department, Chennai-9
SF/SC

/ TRUE COPY /

[Handwritten Signature]
SECTION OFFICER
[Handwritten Date: 17/10/07]