



ABSTRACT

State Health Society – Tamil Nadu – National Health Mission – Appointment of 31 District level post of Audiologist at one per District for the ongoing scheme of National Programme for Prevention and Control of Deafness (NPPCD) – Permitted - Orders – Issued.

Health and Family Welfare (EAP II-2) Department

G.O.(Ms) No.198

Dated : 26.05.2017
Heyvilambi, Vaigasi-12
Thiruvalluvar Aandu 2048

Read:

1. G.O.(Ms) No.103, Health and Family Welfare Department, dated: 26.03.2008.
2. G.O.(Ms) No.117, Health and Family Welfare Department, dated: 28.03.2011.
3. G.O.(Ms) No.112, Health and Family Welfare Department, dated: 26.04.2016.
4. The Mission Director, State Health Society, letter Ref. No.3456/P8/SHS/2016, Dated 24.10.2016 and 11.02.2017.

ORDER :

The Mission Director, State Health Society in his letter 4th read above has stated that National Programme for Prevention and Control of Deafness (NPPCD) is being implemented in a phased manner since 2008 under National Health Mission based on the Government Orders / Executive Committee approval, during the course of its implementation. The National Programme for Prevention and Control of Deafness (NPPCD) is covered in a phased manner as detailed below:-

Pilot Phase	Vellore, Villupuram and Thanjavur Districts (3)
Phase 1	Coimbatore, Cuddalore, Dharmapuri, Dindigul, Erode, Madurai, Nagapattinam, Namakkal, Pudukottai, Ramanathapuram, Salem, The Nilgiris, Tiruvarur, Trichy, Tirunelveli and Tiruvannamalai Districts (16)
Phase 2	Kancheepuram, Kanyakumari, Karur, Krishnagiri, Perambalur, Sivagangai, Thoothukudi, Theni, Virudhunagar and Thiruvallur Districts (10)
Phase 3	Thiruppur and Ariyalur Districts (2)

2. The Mission Director, State Health Society has also stated that the programme has to be implemented with the following provisions:-

- (a) Infrastructural Development
- (b) Recruitment of exclusive Human Resources for National Programme for Prevention and Control of Deafness (NPPCD)
- (c) Capacity building of Institutions holding National Programme for Prevention and Control of Deafness (NPPCD) corners including support for manpower and training
- (d) Supply ENT equipment and Kits

3. The Mission Director, State Health Society has also stated that in the Government order 1st read above, separate committees have been constituted and in place to guide and monitor the National Programme for Prevention and Control of Deafness (NPPCD) activities. He has also stated that a state Nodal Centre has been established at the Institute of Oto Rhino Laryngology, Madras Medical College, Chennai with one Consultant and one Data Entry operator in accordance with the Government order 3rd read above. At the District level, the District ENT surgeons were nominated as District Nodal Officers (DNO) for National Programme for Prevention and Control of Deafness (NPPCD). As per prerequisites,

- (i) ENT equipment and Kits have been procured and supplied the Districts.
- (ii) the core team of the programme has been trained on the lines of the training materials as provided by Government of India, and
- (iii) with regard to strengthening the infrastructure, "Sound Treated Rooms" have been constructed in the selected District and sub District hospitals.

4. The Mission Director, State Health Society has also stated that with regards to the recruitment of Human Resource the Government of India have made provisions for appointment of following posts:-

- (a) Audiologist
- (b) Audiometric Assistant
- (c) Instructor for the Young Hearing Impaired

5. The Mission Director, State Health Society has further stated that at the inception of the programme, as per the Government Order 2nd read above, the recruitment of one Audiometric Assistant and one Instructor for the Young Hearing Impaired in each of 19 Districts (3 Pilot + 16 Phase I Districts) on a consolidated pay of Rs.7,500/- per month as fixed by Government of India was ordered. As per the Government orders, they should be appointed based on the qualification prescribed by the Government of India through Employment Exchange only, following the Rule of Reservation.

6. The Mission Director, State Health Society has therefore requested the Government to authorize him to appoint 31 District level post of Audiologist at the rate of one per District through District Health Society on contract basis or through outsourcing with a consolidated pay of Rs.9,000/- per month as per the provisions of Government of India with 5% annual increment.

7. After careful examination, the Government have decided to accept the proposal of Mission Director, National Health Mission and accordingly issue the following orders:-

- i) the Mission Director, State Health Society is permitted to create the 31 post of Audiologist at one per District with the consolidated pay of Rs.9000/- per month, which shall be filled up through outsourcing only, subject to the condition that they will not be absorbed into Government service (time scale of pay) in future.
- ii) the Mission Director, State Health Society is also permitted to increase the 5% of remuneration after completion of one year with continuous service based on performance assessment by the competent authorities.
- iii) the Mission Director, State Health Society is directed to obtain approval to the above proposed manpower in subsequent Programme Implementation Plan without fail.

8. This order issues with the concurrence of the Finance Department vide its U.O. No.8839/Health-I/2017, dated : 20.04.2017

(BY ORDER OF THE GOVERNOR)

**J.RADHAKRISHNAN
PRINCIPAL SECRETARY TO GOVERNMENT**

To

The Mission Director, State Health Society, Chennai – 600 006.
The Director of Public Health and Preventive Medicine, Chennai – 600 006.
The Pay and Accounts Officer (South), Chennai-600 035.
The Accountant General, Chennai-600 018.

Copy to:

The Finance (Health-I) Department, Chennai – 600 009.
The Health and Family Welfare (Data Cell) Department, Chennai – 600 009.
S.F. / S.C.

//Forwarded by Order//

N. Latha
Section Officer

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