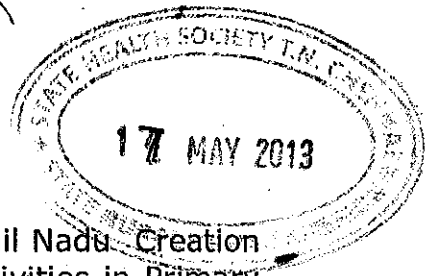




004064 17

**ABSTRACT**

National Rural Health Mission –State Health Society - Tamil Nadu. Creation of 192 Staff Nurse posts for monitoring the training activities in Primary Health Centres -Orders Issued.

HEALTH AND FAMILY WELFARE (EAP II-2) DEPARTMENT

G.O. (Ms.) No.99

Dated 2.5.2013

Thiruvalluvar Aandu- 2044

Chithirai - 19

Read:

From the Mission Director, State Health Society, Letter No.5994/SHS/P6/12, dated 29.7.2012.

→ Flag B

ORDER:

The Mission Director, State Health Society in his letter read above has stated that the National Rural Health Mission has been launched with an intention to improve the health care facilities, of Rural people and the State Health Society is implementing the above programme for the period from 2005-2012 by acting as funding and monitoring agency at State Level and extended the period for a further period of five years. Every year new schemes are proposed on need basis and added to get the approval of the Government of India. Under NRHM one among the goals is reduction of Maternal Deaths and infant deaths. To achieve these goals, training is one of the tool to improve the skills of the health manpower. Updating the knowledge of manpower with regard to various schemes of the department is essential to ensure quality care. Every year various skill – based training and refresher training are planned to Medical and para-medical staff of Director of Public Health and Preventive Medicine, Chennai-6 Director of Medical and Rural Health Services, Chennai- 6 and Director of Medical Education, Chennai -10 and conducted through Regional training Institutes, in co-ordination with the health directorates and district training teams formed at each HUD. However, field visits depict the need for regular evaluation of the skills and knowledge of the trained man power and need for providing job training wherever necessary for sustained practice of the skills.

2) The Mission Director, State Health Society has stated that the proposal for appointment of regular staff nurses in time scale of pay of Rs.9300-34800+Grade pay Rs.4450 exclusively for training purposes and monitoring of training activities @ two Staff Nurses per block in 385 blocks, had been proposed in PIP 2012-13. But Government of India has

approved for 6 Staff Nurses per district for 32 districts including Chennai, (6 staff nurses per district X 32 districts = 192 staff nurses) for strengthening of training activities in the field. The job functions of these Staff Nurses are mentioned in the annexure to the Government order. The above proposal has been placed in the 19th Executive Committee Meeting held on 14.06.12 and the committee has approved the same. The budget estimate for this proposal is given below:

S. No	Activity	Rs. in lakhs
1	Salary for the staff nurse (exclusively to monitor the training activities) Rs.22,000 per month X 192 Staff nurses X 12 months	506.88
Total		506.88

3) The Government after careful Examination have decided to accept the proposal of the Mission Director, State Health Society and accordingly issue the following orders.

- i. Sanction is accorded for the creation of 192 staff nurse posts in time scale of pay of Rs.9300-34800 + GP Rs.4450 and other usual allowances for monitoring training activities under NRHM at the rate of 6 staff nurses per District initially for a period of one year from the date of appointment.
- ii. The Mission Director, State Health Society, is permitted to fill up there staff nurse post on time scale basis through the Director of Medical and Rural Health Services as per seniority list maintained by him.
- iii. The Director of Medical and Rural Health Services is directed to fill up the post of staff nurses as per the seniority list on time scale basis, in the districts (6 staff nurses per district).
- iv. The Mission Director, NRHM is permitted to rationalise the 192 number of posts of these staff nurses posts among 42 HUDs depending on the number of blocks / PHCs in each HUD.
- v. The Mission Director, NRHM is authorised to train these staff nurses in three spells of 15 days each to enable them to function effectively as training staff nurses.
- vi. These staff nurses should work as per the job function indicated in the annexure to the Government order.
- vii. The Director of Public Health and Preventive Medicine is permitted to draw the salary of the staff nurses from State funds through the Government treasury as per state Government norms.
- viii. The expenditure on the payment of salary to the staff nurses, who are posted under this activity, under state funds is debitable to the following head of account:

"2210 - Medical and Public Health - 03 - Rural Health Services - Allopathy 103 Primary Health Centres - I Non plan - AH - National Rural Health Mission Scheme - 01 - Salaries. 01 Pay " (DPC 2210 -03 - 103 - AH - 0105)

- ix. The Mission Director is permitted to remit the salary component of these 192 staff nurses to be posted in the district under this activity, at the rate budgeted under PIP NRHM to the following head of account.

"0211 - 00 Family Welfare -800 other receipts - AN Receipts under NRHM" (DPC 0211 - 00 - 800 - AN - 0003)

4. Necessary funds will be provided in the Revised Estimate / Final Modified Appropriation for 2013-2014. Pending provision of such funds the Director of Public Health and Preventive Medicine is authorised to draw and disburse the amount sanctioned. The Director of Public Health and Preventive Medicine is also directed to include this item of expenditure while sending proposal for RE/FMA 2013-2014 to Government in Finance (Health-I) Department without fail.

5. This order issues with the concurrence of the Finance department vide its U.O. No.19040/CMPC/2013, dated 8.4.2013 and ASL No.36 (Thirty six)

(BY ORDER OF THE GOVERNOR)

J.RADHAKRISHNAN
SECRETARY TO GOVERNMENT

To

- ✓ The Mission Director, State Health Society, Chennai-6.
- The Director of Public Health and Preventive Medicine, Chennai-6.
- The Director of Medical Education, Chennai-10.
- The Director of Medical and Rural Health Services, Chennai-6.
- The Accountant General, Chennai-18. (2 copies)
- The Pay and Accounts Officer, Madurai,
- All Treasury Officers,
- The Pay and Accounts Officer North/East/South/ Chennai
- All District Collectors
- All Deputy Director of Health Services
- Copy to
- The Finance (Health-1/BG.II) Dept, Chennai-9,
- The Special P.A to Minister(Health/ Finance), Chennai-9,
- The Chief Minister Office, Chennai-9,
- SF/Sc

// FORWARDED BY ORDER //

B. Jayaram
SECTION OFFICER
15/12

**Annexure to G.O(Ms).No.99, Health and Family Welfare
(EAPII-2) Department, dated 2.5.2013**

The Job functions of these training staff nurses are as follows:

- a. PHCs in 2 or 3 blocks of each HUD would be attached to each of these staff nurses.
- b. These staff nurses should plan a monthly advanced tour plan (ATP) for their training activities and communicate the same to the DDHS & DTT M.O of the district and BMOs of the blocks attached to them.
- c. These staff nurses would move around the PHCs attached to them as per their tour plan evaluate the skills of the staff nurses and also evaluate the skills of the field health functionaries and supervisors.
- d. These training staff nurses would also provide on the a job training wherever necessary to improve the skills.
- e. These staff nurses would also co-ordinate with the district training team and facilitate conduct of various training activities (new and ongoing)
- f. They should help the RTIs/DTTs in planning for all trainings
- g. They should co-ordinate with DTT in furnishing the monthly report on trained particulars of the blocks attached to them.
- h. These training staff nurses should also take up the work of imparting essential skills like ANTSL, New born care etc to the freshly appointed Staff nurses of the HUDs till they are trained in the regular stream of training so that quality of care is ensured.
- i. These staff nurses would also participate in State Level TOTs of newer training (if needed) so that their skills & knowledge are updated to function effectively as trainings staff nurses.

J.RADHAKRISHNAN
SECRETARY TO GOVERNMENT

/True Copy/

B. Jayaram
SECTION OFFICER
21/5/13